



Quadriga Capital Private Equity Fund VI
Disclosures pursuant to Regulation
(EU) 2019/2088

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Pursuant to Article 8 of Regulation (EU) 2019/2088 on sustainability related disclosures in the financial services sector ("SFDR"), Quadriga Capital VI GP S.à r.l. (the "AIFM") currently promotes environmental, social, and governance ("ESG") characteristics. Sustainability risks are integrated into the investment decision making process and ongoing monitoring in respect of Quadriga Capital Private Equity Fund VI SCSp (the "Fund").

Sustainability risks are defined as environmental, social or governance events or conditions which could adversely impact the value of one or more investments held by the Fund. In making investment decisions for the Fund, the AIFM integrates assessment of such sustainability risks as part of its overall investment process.

As at the date of this statement, the Fund's investment strategy promotes certain environmental and/or social characteristics but does not pursue a sustainable investment objective within the meaning of Article 9 of the SFDR. Therefore, the Fund qualifies as an Article 8 product under SFDR.

1. Statement on principal adverse impacts of investment decisions on sustainability factors

1.1 Summary

Quadriga Capital acknowledges the responsibility of the asset management industry towards climate change risks and other principal adverse impacts on sustainability factors through the investment decisions that we make and the contact we have with investee companies and other institutions. The concept of Principal Adverse Impacts ("PAI") is as follows:

Negative effects on sustainability factors that are caused or directly linked to investment decisions and advice performed by the legal entity.

As part of Quadriga Capital's approach to sustainable investing we aim to mitigate the negative impacts of our investment decisions on sustainability factors while creating a positive impact for society. PAI on sustainability factors are considered throughout the entire investment process, as described in Quadriga Capital's ESG & Sustainability Policy.

Quadriga Capital's PAI reporting will be presented via the template related to PAI reporting in accordance with the requirements under the EU Sustainable Finance Disclosure Regulation ("SFDR") Regulatory Technical Standards ("RTS").

1.2 Description of the Principal Adverse Sustainability Impacts

Quadriga Capital has a long history of ESG integration and the use of ESG data in its investment processes and has due diligence policies in place to identify and prioritize relevant adverse impacts and indicators on sustainability factors which are reported within the Quadriga Capital QC-Sustain System.

The indicators that Quadriga Capital intends to report against are the indicators on greenhouse gas emissions, biodiversity, water, waste, social indicators applicable to companies, climate and other environment-related indicators, as well as additional indicators related to social factors and employees, respect for human rights, anti-corruption and anti-bribery matters as defined in the draft SFDR RTS.

Climate and other environment related indicators

1. GHG emissions
2. Carbon footprint

3. GHG intensity of investee companies
4. Exposure to companies active in the fossil fuel sector
5. Share of non-renewable energy consumption and production Energy consumption intensity per high impact climate sector
6. Activities negatively affecting biodiversity sensitive areas
7. Emissions to water
8. Hazardous waste ratio
9. Investing in companies without carbon emission reduction initiatives
10. Natural species and protected areas

Social and Employee, Respect for Human Rights, Anti-corruption and Anti Bribery matters

1. Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises
2. Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises
3. Unadjusted gender pay gap
4. Board gender diversity
5. Exposure to controversial weapons (antipersonnel mines, cluster munitions, chemical weapons and biological weapons)

1.3 Description of Policies to Identify and Prioritise Principal Adverse Sustainability Impacts

Quadriga Capital's ESG & Sustainability Policy defines how Quadriga Capital approaches the integration of ESG and sustainability opportunities and risks into its decision-making process. Throughout the investment lifecycle, Quadriga Capital reports - internally and externally - on ESG and sustainability topics of its investee companies. Additionally, the policy guides Quadriga Capital in supporting investee companies to create value for stakeholders, society, and/or the environment, while enhancing investment returns in line with its fiduciary duty and return generating goals. The policy also contains Quadriga Capital's list of investment exclusion criteria.

1.4 Engagement Policy

Quadriga Capital's ESG and sustainability engagement approach is based on active ownership and the close collaboration with all parties involved. This includes the consideration of PAIs. Quadriga Capital's representatives on the supervisory board of an investee company collaborate with the investment teams of the German Adviser and the ESG/Impact team to formulate and implement ESG initiatives by leveraging Quadriga Capital's ESG and sustainability experience and due diligence findings. Post-acquisition, the investment team of the German Adviser conducts an ESG and sustainability onboarding with the senior management of the investee company that covers (i) an introduction to sustainability, ESG and impact, (ii) standard ESG and sustainability practices, (iii) case studies of ESG and sustainability value creation, (iv) risk management projects and (v) relevant reporting requirements. In collaboration with the investee companies' management, the investment team of the German Adviser and the ESG/Impact team create an ESG and sustainability roadmap. The progress is monitored with the Quadriga Capital QC-Sustain System. Based on the results ESG and sustainability improvement measures are adjusted. The

ESG/Impact team conducts periodic checks of the ongoing ESG and sustainability projects of investee companies and assesses whether adequate resources are being devoted to the material ESG and sustainability opportunities and risks. The ESG/Impact team ensures that the relevant Quadriga Capital bodies are informed and ESG and sustainability performance indicators are reported.

1.5 References to International Standards

Quadriga Capitals's commitment as a responsible investor is demonstrated by its longstanding status as a signatory of the UN Principles for Responsible Investment (UN PRI), the application of the Quadriga Capital QC-Sustain System and its signing of the Operating Principles for Impact Management ("Impact Principles"). In the course of operationalizing the Impact Principles, in particular Principle 5 "Assess, address, monitor, and manage potential negative impacts of each investment" Quadriga Capital has adapted its processes so that potential negative impacts are also taken into account, including the above-mentioned PAIs.

2. No sustainable investment objective

This financial product promotes environmental or social characteristics, but does not have as its objective sustainable investment.

The investments made by the Fund that qualify as sustainable investments are in economic activities that contribute either to an environmental objective or a social objective, provided that such investments do not significantly harm any of those objectives and that the investee companies follow good governance practices, in particular with respect to sound management structures, employee relations, remuneration of staff and tax compliance. Environmental objectives are measured by key resource efficiency indicators on the use of energy, renewable energy, raw materials, water and land, on the production of waste, or others included in QC-Sustain, as applicable to the relevant investment. The Fund's investments in social objectives, contribute mainly to labour relations, or an investment in human capital or economically or socially disadvantaged communities. Within its asset selection strategy applicable to sustainable investments, Quadriga includes environmental and social objectives in the asset selection process by applying three impact themes:

- Investment into Human Wellbeing & Personal Growth: active promotion of social change by supporting an aging and migrant population with healthcare and education (predominantly SDG Targets 3.8, 4.4)
- Investment in the preservation of our Environment: improvement of the ecosystem by innovating and enhancing business models which positively impact the environment (predominantly SDG Targets 6.3-5 11.2,6,7; 12.2.-6; 13.2+3; and 15.5)
- Investment into sustainable transformations: acceleration of the application of digitalisation and innovative technologies by increasing resource efficiency and thereby enable the transition to sustainability (predominantly SDG Targets 7.1+2; 8.2,8; 9.1,4,5; and 12.4-6)

The Fund ensures that its sustainable investments do not significantly harm its environmental and social objectives by considering, among other things, the principal adverse impact indicators ("PAI") as detailed in Table 1 of Annex I of the SFDR Delegated Regulation both pre-and post-acquisition through various methods including, but not limited to, investment exclusion criteria and engagement. The PAIs are also included in the QC-Sustain concept, alongside standard-sets of ESG-related KPIs and of individual defined impact KPIs for each company, which are regularly updated. QC-sustain covers and applies a variety of sustainability frameworks, inter alia the Operating Principles for Impact Management ("OPIM"), Sustainability Accounting Standards Board ("SASB") standards, , ESG Data Convergence Project ("ESG DCP") and others. As of 1.1.2023, QC-Sustain contains over 100 KPIs, measured at least annually.

The contents of the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights are incorporated in the QC-Sustain concept.

For every investment ESG due diligence is undertaken by a qualified, external consultant. During the due diligence process, human rights issues relating to all entities of the investment option are

investigated. If insurmountable human rights violations are discovered during the due diligence process, the investment will not be pursued. If no insurmountable human rights violations are identified, the investment process is continued, and a comprehensive governance package is introduced as part of the on-boarding of an investee company. This ensures that no human rights violations or breaches of good governance occur in the future.

3. Environmental or social characteristics of the financial product

QCVI focuses on creating long term positive impacts by supporting the companies it advises in making a more proactive contribution to solving global environmental and social challenges through its corporate actions. To achieve this, the Fund invests in companies whose core products and services contribute to the achievement of the UN Sustainable Development Goals ("SDG") or, alternatively, demonstrate the potential to become such a company with the support of Quadriga, through transformative improvement or impact expansion.

In doing so, the Fund's sourcing approach and concerning asset selection focuses predominantly on six of the 17 SDGs: Good health and well-being (3); Quality education (4); Decent work and economic growth (8); Industry, innovation and infrastructure (9); Responsible consumption and production (12); and Climate action (13) (the "Impact Strategy"). In addition to these six "core-SDGs", QCVI also takes into consideration four additional secondary-SDGs with respect to its sourcing activities: Clean water and sanitation (6); Affordable and clean Energy (7); Sustainable cities and communities (11); and Life on land (15). Consideration of these secondary-SDGs is based on historical experience and has a lower probability of impact creation compared to the core SDGs referenced above.

No reference benchmark has been designated for the purpose of attaining the environmental and social characteristics promoted by QCVI.

4. Investment strategy

The ESG/Impact team of the German Adviser coordinates the integration of QC-Sustain, covering ESG and sustainability across all investee companies and provides advice to Quadriga. It develops and shares best practice across the portfolio and helps to systematise ESG in the investment and monitoring processes.

QCVI's investment process is divided into three phases: (i) the lead phase where potential investments are sourced; (ii) the execution phase where the due diligence is conducted and – after acquisition – (iii) the value creation phase. Please see the 'Methodologies' section for further information.

To enable the Fund to be an active owner and drive the implementation of the value creation plan, QCVI will mainly pursue investments where it can reasonably expect either to acquire a position of significant influence or otherwise ensure it has enough control to effect changes. Having the right management team and board of directors is central to QCVI's investment strategy and approach.

Before making an investment decision an ESG due diligence assessment on material sustainability and ESG factors based on the QC-Sustain framework (including – among others - sound management structures, employee relations, remuneration of staff and tax compliance) is conducted to identify risks and opportunities by an external advisor. For further information please see the [Quadriga ESG & Sustainability Policy](#) (the “Policy”).

The Policy explains how Quadriga approaches the integration of ESG and sustainability opportunities and risks into its decision making process. Throughout the investment lifecycle, Quadriga reports internally and externally on ESG and sustainability topics of its investee companies.

Additionally, the Policy guides Quadriga in supporting investee companies to create value for stakeholders, society, and/or the environment, while enhancing investment returns in line with its fiduciary duty and return generating goals.

5. Proportion of investments

100% of the investments made will be aligned with the environmental and social characteristics promoted by the Fund. Of those, a minimum of 25% of the investments will be ‘sustainable investments’ as defined under SFDR.

6. Monitoring of environmental or social characteristics

To measure and monitor the environmental and social characteristics promoted, the following excerpt shows the ESG criteria that are evaluated as part of QC-Sustain, starting with the ESG due diligence process and then tracked throughout the holding period (ownership).

Environmental	Social	Governance
• Energy Efficiency • Renewably sourced energy • Responsibly sourced materials • Waste management • Supply chain transparency	• Compliance with strong code of ethics • Employee training • Labour practices • Occupational health & safety • Diversity • Gender equality • Terms of employment	• Company guidelines • Company rules and regulations • Internal control principles • Risk management • Strict application of α-System • Responsible engagement • Corporate citizenship • ESG policies

For all SDG related impacts as mentioned above, impact metrics from the IRIS+ catalogue of metrics are applied. The broadly accepted IRIS+ catalogue is managed by the Global Impact Investing Network (“GIIN”) and includes over 1000 individual metrics. Based on the company specific impact and data availability, the adequate set of metrics is chosen from the Iris+ catalogue, for example: share of renewable energy in %, energy reduction initiatives in kWh, hazardous waste generated in tons, water consumption in m3, training hours in total hours, absenteeism rate in %, numeric work related incidences, board gender ratio in %; and others.

7. Methodologies

In order to implement the Impact Strategy in the investment process on a continuous basis QCVI has established an external Impact Advisory Board (“IAB”) consisting of three external board members,

who advise on and monitor ESG and impact implementation in the investment process as well as during the entire holding period of an investee company as illustrated in the following table:

Investment Process	Investment Process		Holding Period
	Lead Phase	Deal Phase	Value Creation Phase
→			
Sustainability, ESG and Impact Integration	• Application of ESG exclusion criteria • Identification of ESG themes • Identification of thematic impact alignment	• Due diligence on material sustainability and ESG factors to identify risks and opportunities • External ESG due diligence, questionnaire based on the QC-Sustain concept • Identification and assessment of impact themes • Assessment of key impact metrics/KPIs	• QC-Sustain Concept • Monitoring ESG indicators • Monitoring of impact metrics/KPIs based on relevant impact theme for investee company • Active ownership, sustainable ESG and impact value creation • ESG risk management • ESG incident reporting
Responsible Parties	• QC ESG / Impact team, investment team	• QC ESG / Impact team, investment team, external advisor, QC IAB	• QC ESG / Impact team, investment team, external advisor, QC IAB

8. Data sources and processing

During the deal phase, ESG due diligence and a preliminary impact analysis is processed with the support of external specialists. Corresponding data requests comprise predominantly the ESG KPIs of QC-Sustain, including various environmental and social KPIs. The due diligence is based on the availability of the relevant data sources, an estimate on the data quality and reliability as well as a description of the processes used to gather and store the data.

After the acquisition of an investee company, in collaboration with the investee companies' management, the investment team of the German Adviser and the ESG/Impact team create an QC-Sustain roadmap. The QC-Sustain roadmap aims to implement and improve the QC-Sustain standards within the investee companies. Once a year (normally during the first quarter of a year) each investee company is required to participate in a QC-Sustain campaign, where the ESG and impact KPIs of QC-Sustain are measured and later assessed and rated by the ESG/Impact Team, controlled by the Impact Advisory Board. This data serves to define improvement measures for the coming year to improve the sustainability ratings of each investee company.

9. Limitations to methodologies and data

The Fund applies commercially reasonable efforts to ensure that the data, analysis, opinion, and other information contained in or utilized within the due diligence process or later within the data collection process of QC-Sustain are correct. Although gathered from sources believed to be reliable, the Fund cannot guarantee the full accuracy of the data or information provided by the investee companies within the QC-Sustain framework. The completeness and timeliness of all data and information used within QC-Sustain are dependent upon the sources of such data and information, which are outside of the Fund's control. Nevertheless, these basic data entry limitations do not adversely affect the general promotion of environmental or social characteristics of the Fund.

10. Due diligence

Before making an investment decision, a sustainability related due diligence assessment is conducted by one or two external advisory firms, covering the full QC-Sustain framework including ESG and Impact related aspects.

1. An ESG due diligence assessment on material sustainability and ESG factors (including – among others - sound management structures, employee relations, remuneration of staff and tax compliance) is conducted to identify risks and opportunities by an external advisor. The sector specific ESG due diligence questionnaires is based on the QC-Sustain framework. An action plan to mitigate ESG risks and increase positive ESG impact are created based on the sustainability indicators. The drafts as well as the outcome of the due diligence is then discussed: (i) between the Fund's ESG/Impact team and its investment member; and then (ii) with the external impact advisory board, which advises and controls the sustainability strategy of the Fund.
2. In addition, an impact due diligence assessment is conducted by an external adviser for the identification and assessment of key impact themes for each investment opportunity. Key impact metrics/KPIs are defined and an action plan to increase the specific positive impact over the holding period is developed.

11. Engagement policies

The drafts as well as the outcome of the due diligence is discussed between the Fund's ESG/Impact team and its investment member and with the external impact advisory board, which advises and controls the sustainability strategy of the Fund.

Impact & ESG engagement is fully institutionalised in the QC-Sustain concept. Its modules are part of the Fund's systematic framework to analyse, control and accelerate sustainability. Based on the individual impact theses, the Impact & ESG performance of each investment is monitored. This

includes the refinement of Impact & ESG targets during the post-closing phase. The impact performance of an investment is measured with the annual QC-Sustain KPIs as well as from 2023 onwards selective quarterly KPIs. The investments sustainability performance is also monitored and discussed by both the QC ESG/Impact team as well as the impact advisory board to ensure on-going improvements of the investee companies sustainability performance.

12. Designated reference benchmark

No specific index has been designated as a reference benchmark to determine whether the Fund is aligned with the environmental and social characteristics that it promotes.